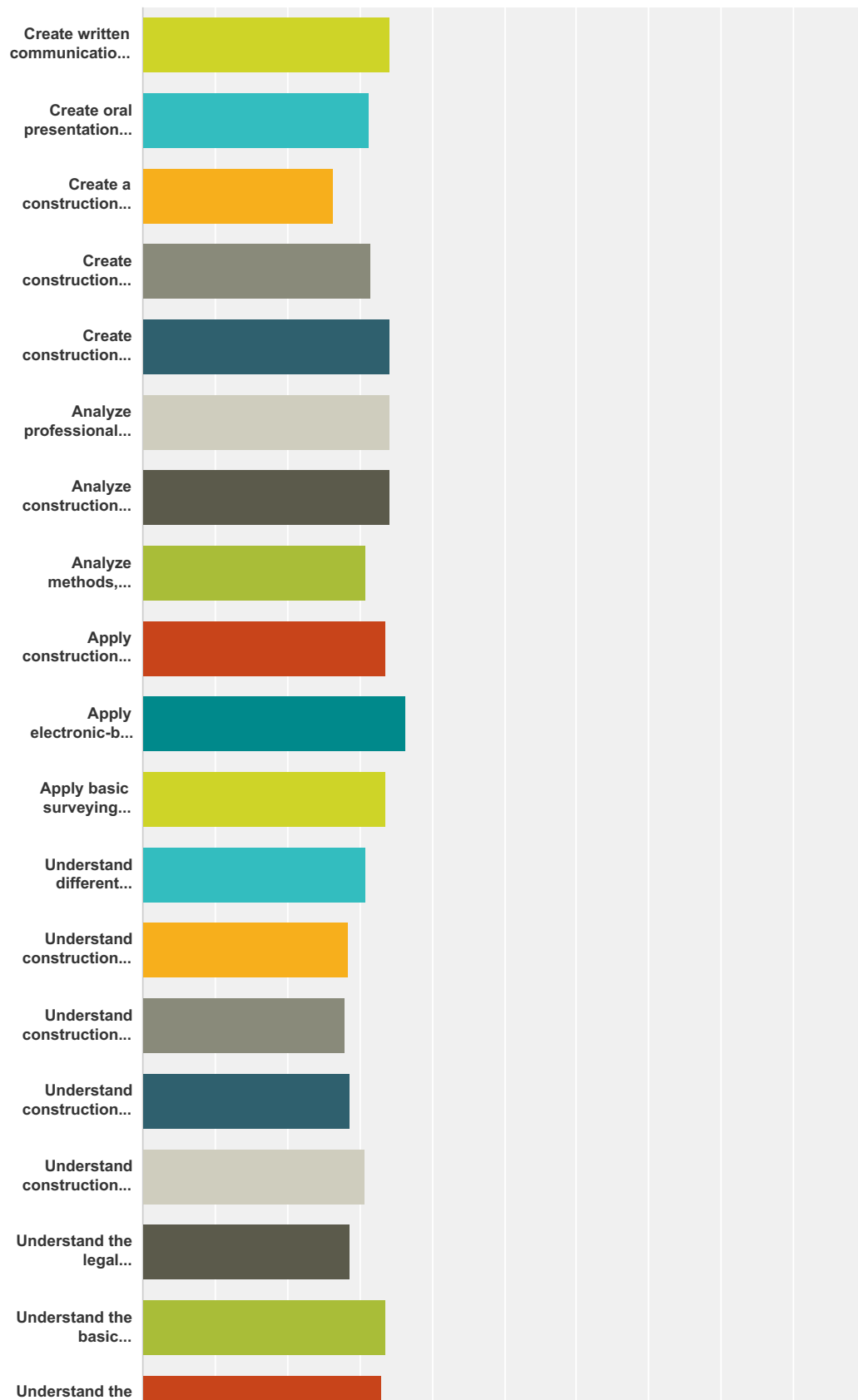


Q1 Name of your organization?

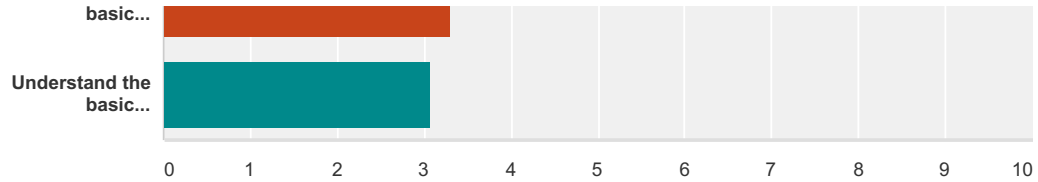
Answered: 13 Skipped: 1

Q2 Please rank the following skills of KSU graduates who work for you.

Answered: 14 Skipped: 0



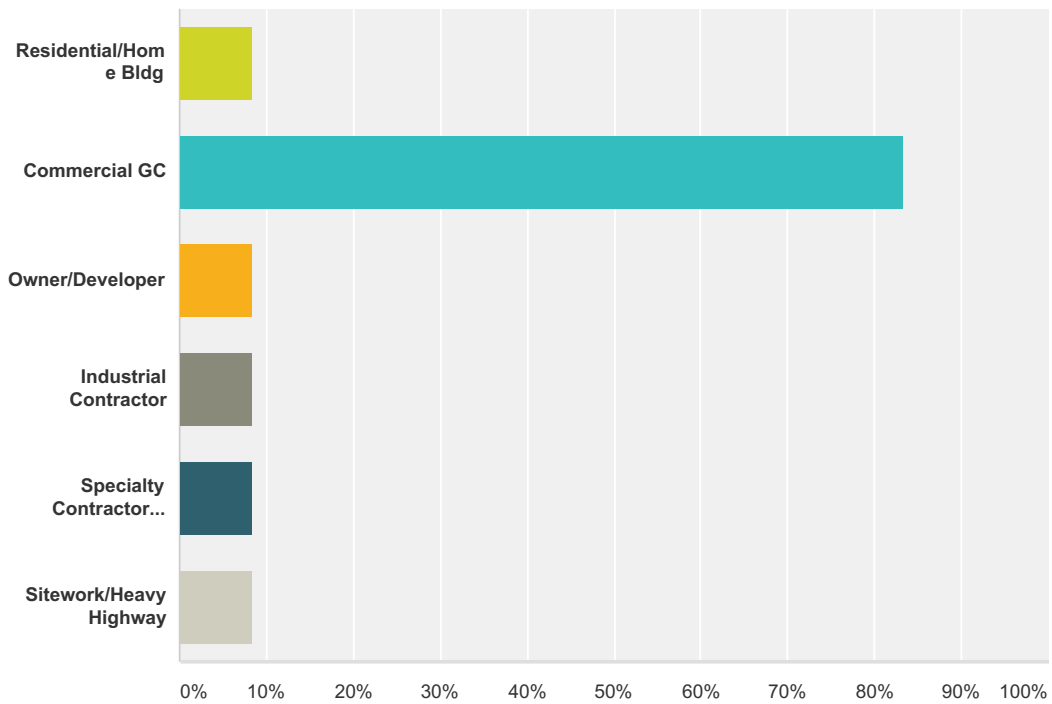
KSU CONSTRUCTION MANAGEMENT BS PROGRAM GRADUATE EMPLOYER SURVEY FALL 2016



	Low	Medium	High	Very High	N/A	Total	Weighted Average
Create written communications appropriate to the construction discipline.	0.00% 0	7.14% 1	42.86% 6	50.00% 7	0.00% 0	14	3.43
Create oral presentations appropriate to the construction discipline.	0.00% 0	21.43% 3	42.86% 6	35.71% 5	0.00% 0	14	3.14
Create a construction project safety plan.	0.00% 0	35.71% 5	35.71% 5	7.14% 1	21.43% 3	14	2.64
Create construction project cost estimates.	0.00% 0	14.29% 2	50.00% 7	28.57% 4	7.14% 1	14	3.15
Create construction project schedules.	0.00% 0	7.14% 1	42.86% 6	50.00% 7	0.00% 0	14	3.43
Analyze professional decisions based on ethical principles.	0.00% 0	0.00% 0	57.14% 8	42.86% 6	0.00% 0	14	3.43
Analyze construction documents for planning and management of construction processes.	0.00% 0	7.14% 1	42.86% 6	50.00% 7	0.00% 0	14	3.43
Analyze methods, materials, and equipment used to construct projects.	0.00% 0	21.43% 3	42.86% 6	28.57% 4	7.14% 1	14	3.08
Apply construction management skills as a member of a multi-disciplinary team.	0.00% 0	7.14% 1	50.00% 7	42.86% 6	0.00% 0	14	3.36
Apply electronic-based technology to manage the construction process.	0.00% 0	0.00% 0	35.71% 5	64.29% 9	0.00% 0	14	3.64
Apply basic surveying techniques for construction layout and control.	0.00% 0	14.29% 2	21.43% 3	42.86% 6	21.43% 3	14	3.36
Understand different methods of project delivery and the roles and responsibilities of all constituencies involved in the design and construction process.	0.00% 0	14.29% 2	57.14% 8	21.43% 3	7.14% 1	14	3.08
Understand construction risk management.	0.00% 0	35.71% 5	28.57% 4	21.43% 3	14.29% 2	14	2.83
Understand construction accounting and cost control.	0.00% 0	35.71% 5	50.00% 7	14.29% 2	0.00% 0	14	2.79
Understand construction quality assurance and control.	0.00% 0	35.71% 5	42.86% 6	21.43% 3	0.00% 0	14	2.86
Understand construction project control processes.	0.00% 0	21.43% 3	50.00% 7	28.57% 4	0.00% 0	14	3.07
Understand the legal implications of contract, common, and regulatory law to manage a const. project.	0.00% 0	35.71% 5	35.71% 5	21.43% 3	7.14% 1	14	2.85
Understand the basic principles of sustainable construction.	0.00% 0	7.14% 1	50.00% 7	42.86% 6	0.00% 0	14	3.36
Understand the basic principles of structural behavior.	0.00% 0	21.43% 3	28.57% 4	50.00% 7	0.00% 0	14	3.29
Understand the basic principles of mechanical, electrical and piping system.	0.00% 0	28.57% 4	35.71% 5	35.71% 5	0.00% 0	14	3.07

Q3 Please check all areas in which your organization specializes:

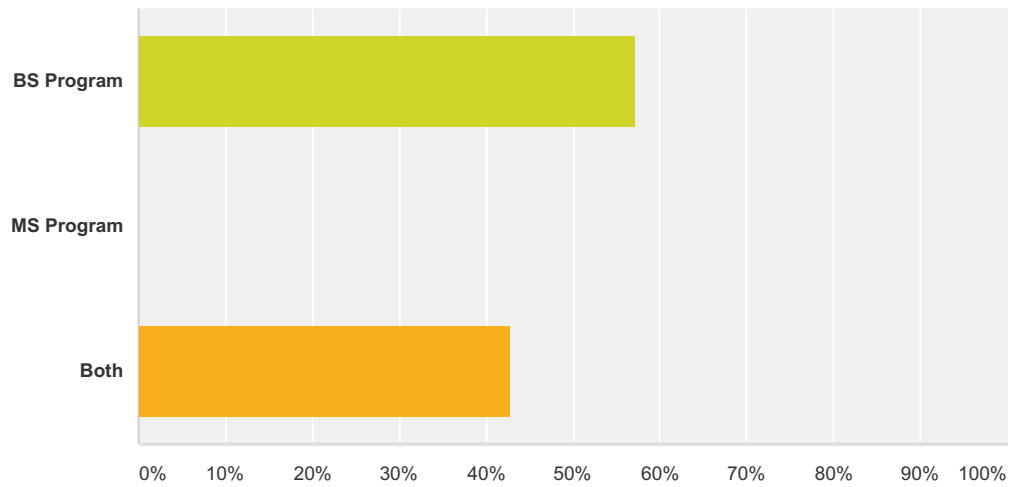
Answered: 12 Skipped: 2



Answer Choices	Responses
Residential/Home Bldg	8.33% 1
Commercial GC	83.33% 10
Owner/Developer	8.33% 1
Industrial Contractor	8.33% 1
Specialty Contractor (MEP)	8.33% 1
Sitework/Heavy Highway	8.33% 1
Total Respondents: 12	

Q4 Check applicable levels of education for KSU CMP graduates hired:

Answered: 14 Skipped: 0



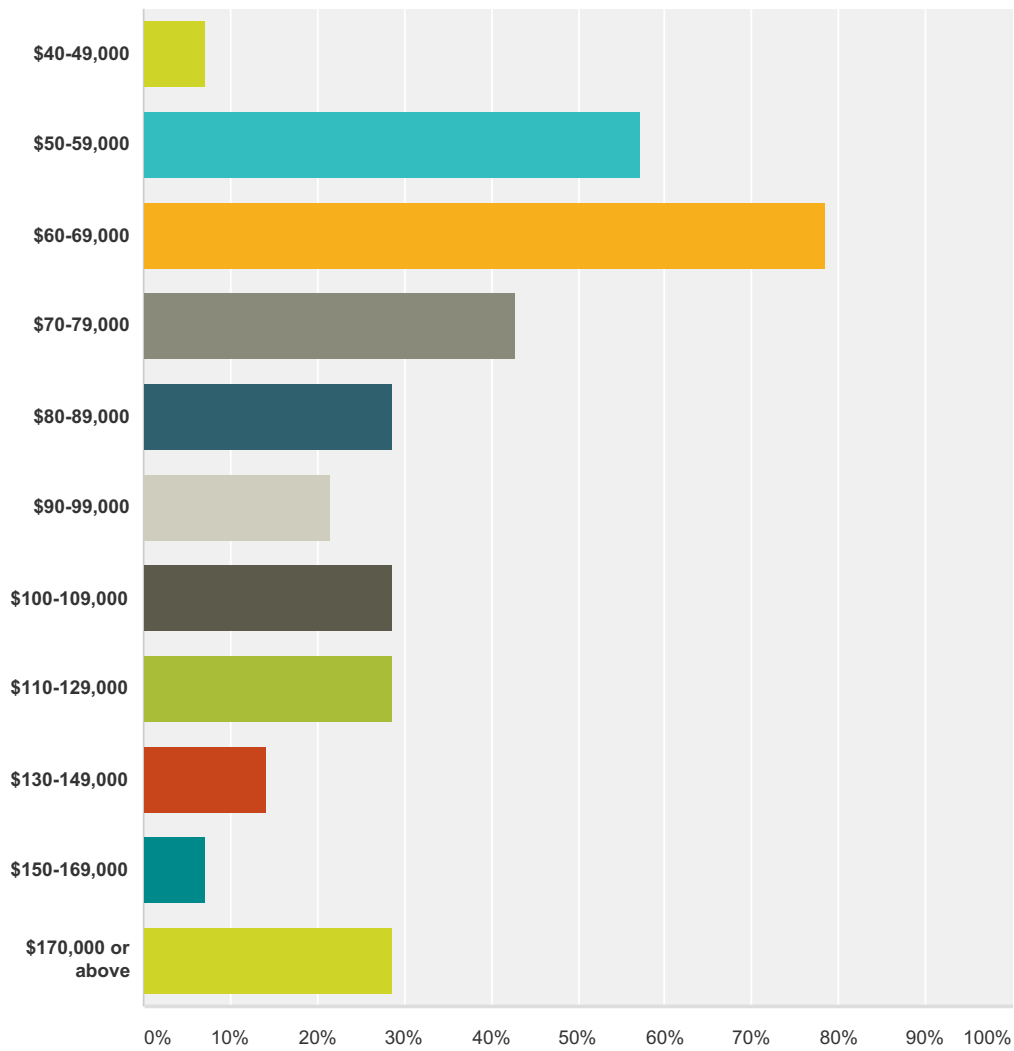
Answer Choices	Responses	
BS Program	57.14%	8
MS Program	0.00%	0
Both	42.86%	6
Total Respondents: 14		

**Q5 In what years (or range of years) did you
hire KSU CMP graduates?**

Answered: 13 Skipped: 1

Q6 Please indicate current salary range(s) of all CMP graduates in your organization:

Answered: 14 Skipped: 0



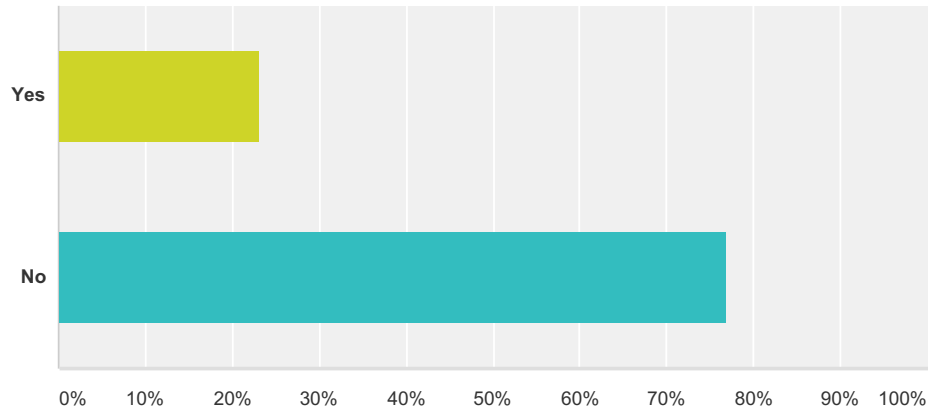
Answer Choices	Responses
\$40-49,000	7.14% 1
\$50-59,000	57.14% 8
\$60-69,000	78.57% 11
\$70-79,000	42.86% 6
\$80-89,000	28.57% 4
\$90-99,000	21.43% 3
\$100-109,000	28.57% 4
\$110-129,000	28.57% 4
\$130-149,000	14.29% 2

KSU CONSTRUCTION MANAGEMENT BS PROGRAM GRADUATE EMPLOYER SURVEY FALL 2016

\$150-169,000	7.14%	1
\$170,000 or above	28.57%	4
Total Respondents: 14		

Q7 Based on your knowledge, have CMP graduates employed by your organization earned any additional degrees or certifications after graduating from KSU?

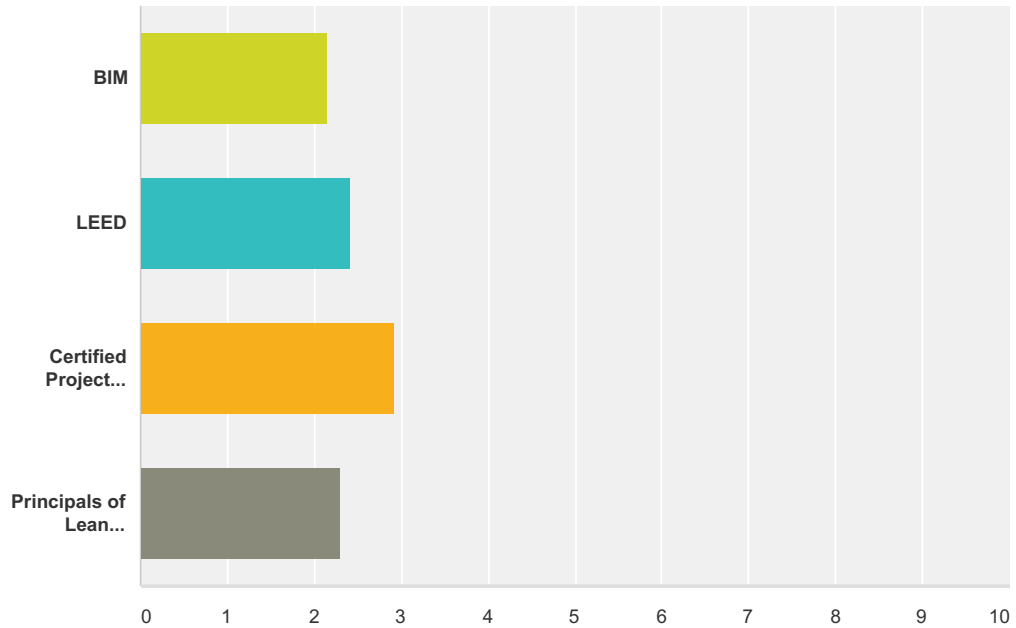
Answered: 13 Skipped: 1



Answer Choices	Responses	
Yes	23.08%	3
No	76.92%	10
Total		13

Q8 Within your organization, how important is it for an employee to pursue continuing education or certifications in the following areas:

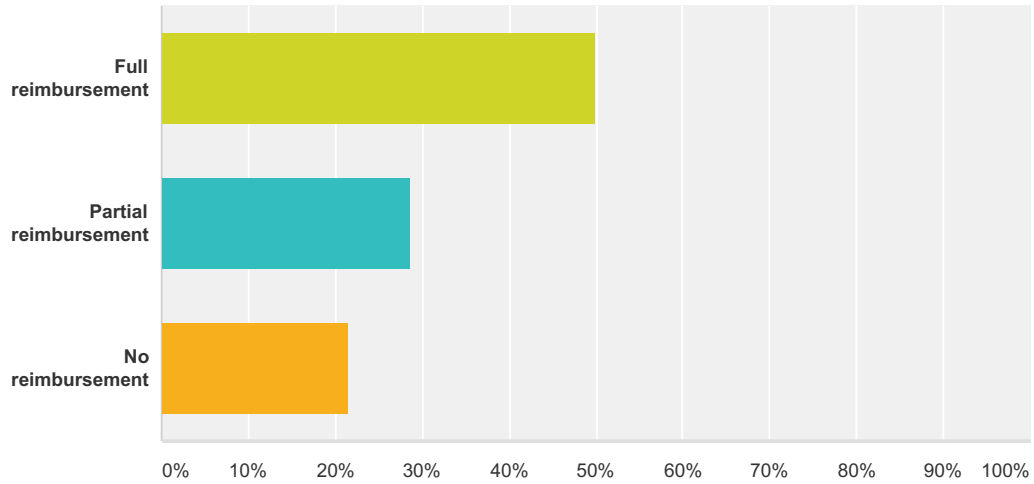
Answered: 14 Skipped: 0



	Very important	Important	Neutral	Not important	Total	Weighted Average
BIM	21.43% 3	42.86% 6	35.71% 5	0.00% 0	14	2.14
LEED	7.14% 1	42.86% 6	50.00% 7	0.00% 0	14	2.43
Certified Project Management	0.00% 0	21.43% 3	64.29% 9	14.29% 2	14	2.93
Principals of Lean Construction Management	14.29% 2	42.86% 6	42.86% 6	0.00% 0	14	2.29

Q9 Do you have a policy to reimburse employees for professional development courses?

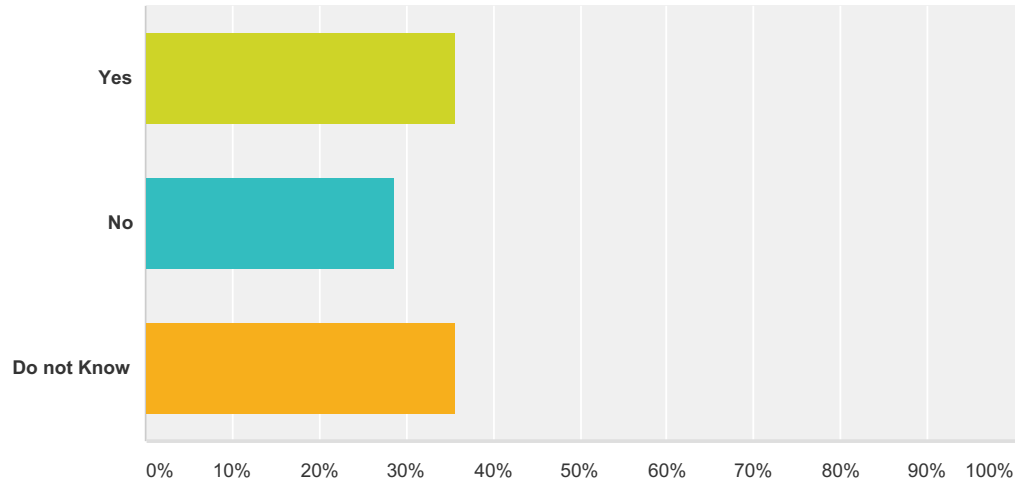
Answered: 14 Skipped: 0



Answer Choices	Responses
Full reimbursement	50.00% 7
Partial reimbursement	28.57% 4
No reimbursement	21.43% 3
Total	14

Q10 Based on your knowledge, have CMP graduates employed by your organization completed any continuing education or professional development courses?

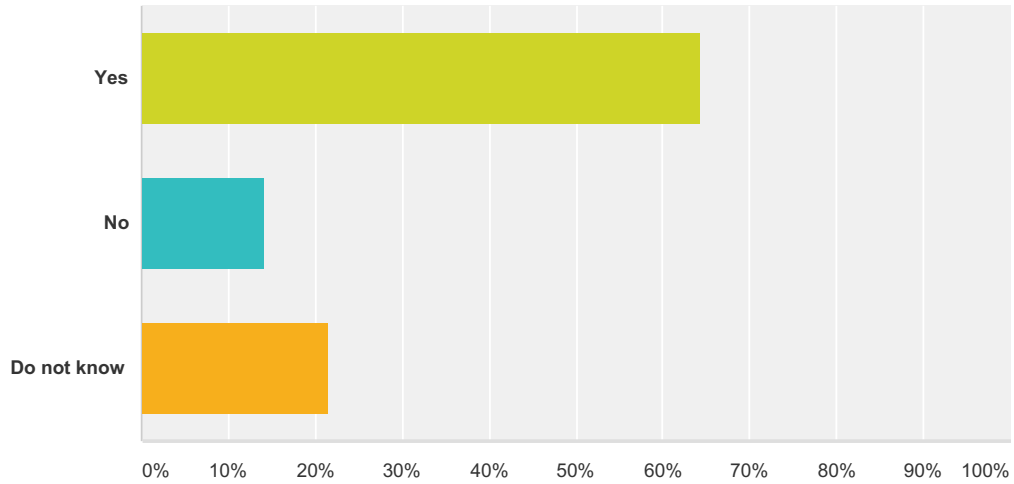
Answered: 14 Skipped: 0



Answer Choices	Responses	
Yes	35.71%	5
No	28.57%	4
Do not Know	35.71%	5
Total		14

**Q11 Based on your information, do any KSU
CMP graduates employed by your
organization serve on any industry or
educational advisory groups?**

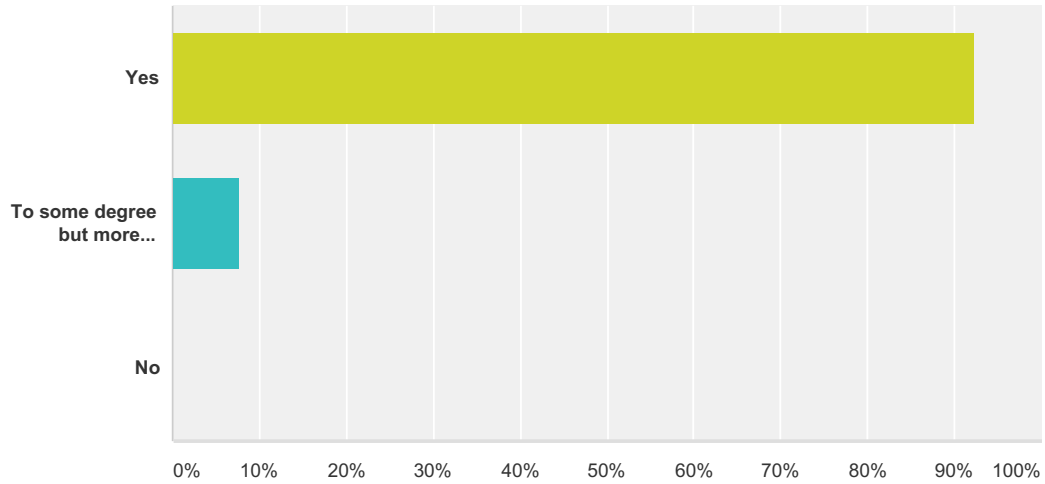
Answered: 14 Skipped: 0



Answer Choices	Responses	
Yes	64.29%	9
No	14.29%	2
Do not know	21.43%	3
Total		14

Q12 Based on your observation, do KSU CMP graduates employed by your organization apply ethical practices in the performance of their job duties?

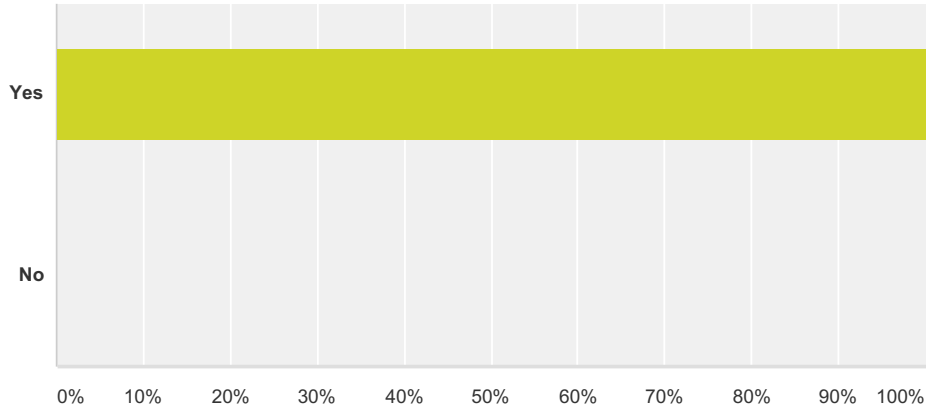
Answered: 13 Skipped: 1



Answer Choices	Responses
Yes	92.31% 12
To some degree but more instruction is required	7.69% 1
No	0.00% 0
Total	13

Q13 Do you agree that the education your KSU CMP graduate received has provided them with the skills and training necessary to hold positions of higher responsibility within your organization?

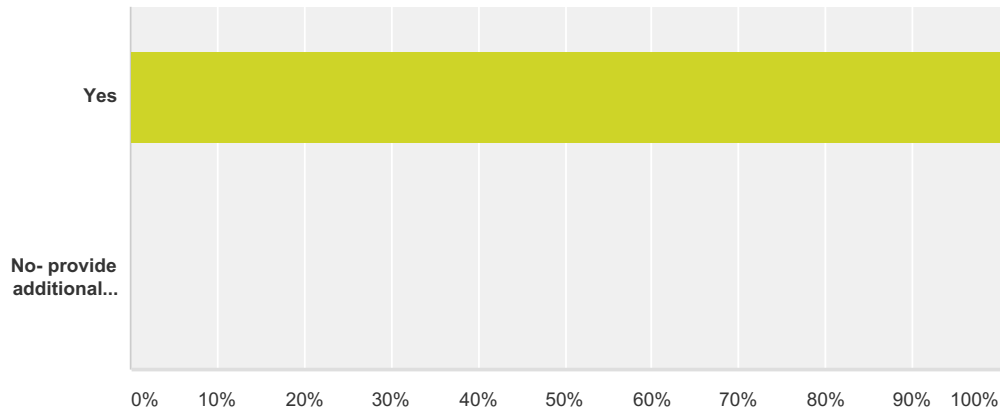
Answered: 14 Skipped: 0



Answer Choices	Responses
Yes	100.00% 14
No	0.00% 0
Total Respondents: 14	

Q14 Would you seek to hire KSU CMP graduates in the future?

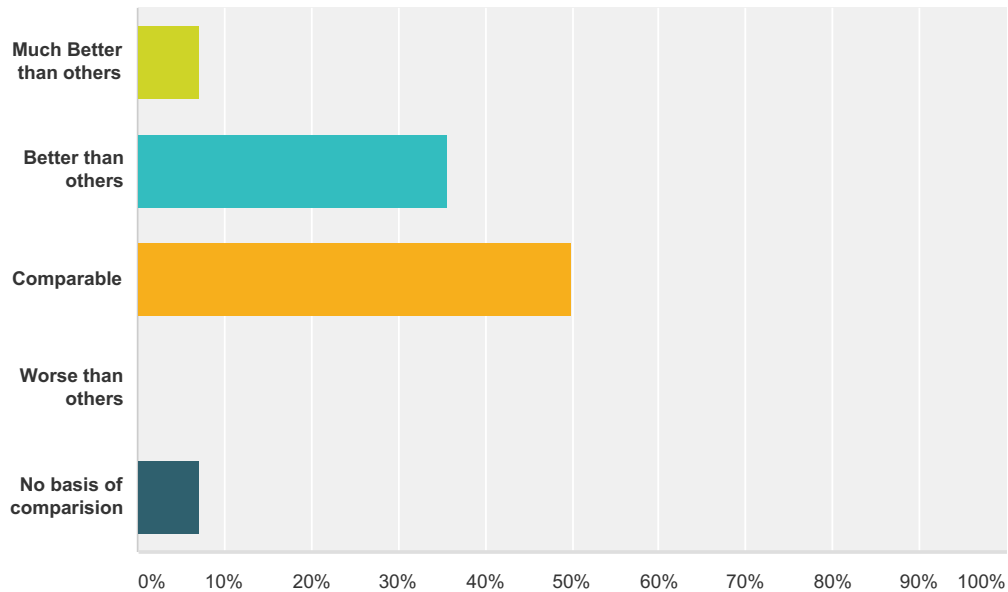
Answered: 14 Skipped: 0



Answer Choices	Responses
Yes	100.00% 14
No- provide additional comment below	0.00% 0
Total	14

Q15 From an overall perspective how would you compare your KSU CM graduates versus other CM school graduates who work for your firm in the following key areas: (estimating, scheduling, project management/leadership, safety planning, accounting/finance, computer applications & use, blueprint & spec reading) If you have employed KSU graduates in the past but do not have any currently employed, please answer this question by comparing those KSU graduates that used to work for your firm versus those from other schools.

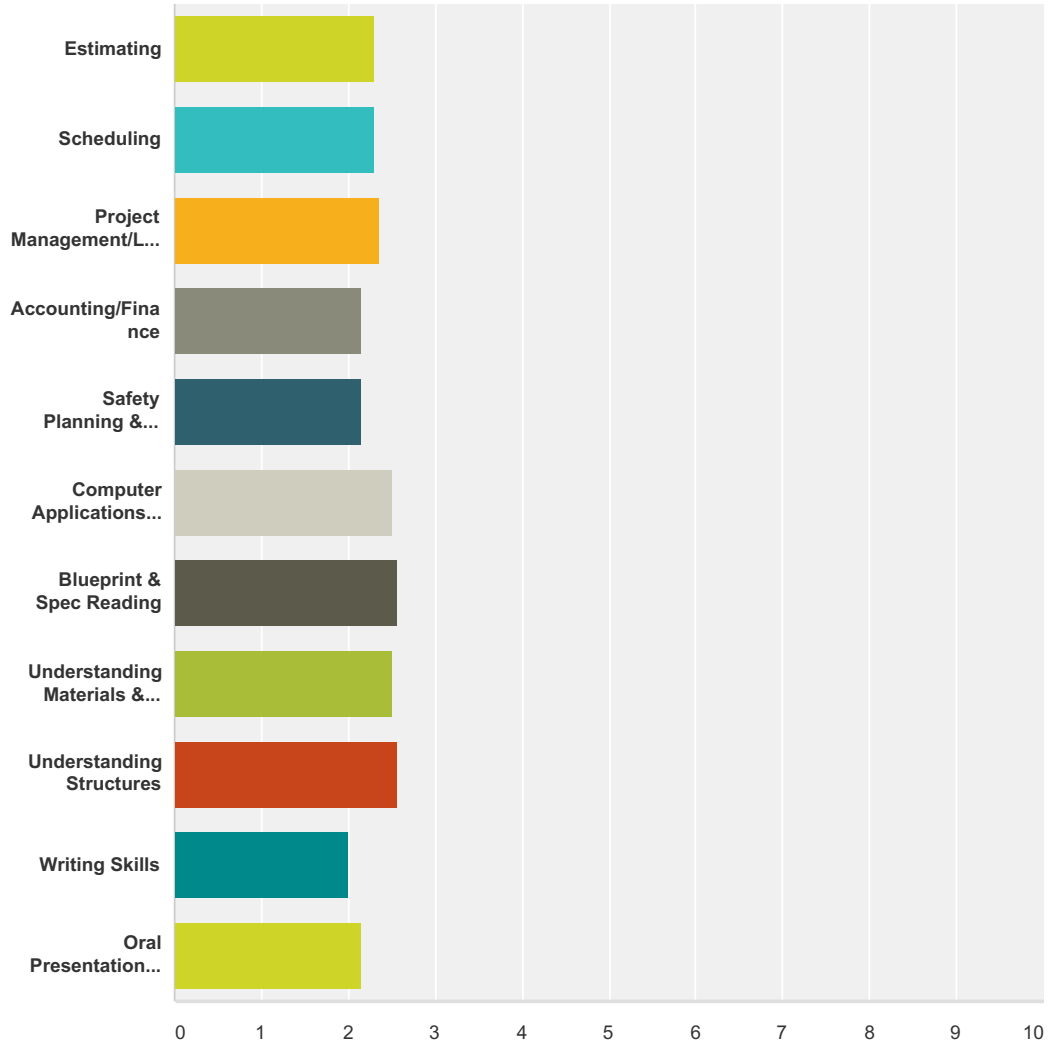
Answered: 14 Skipped: 0



Answer Choices	Responses
Much Better than others	7.14% 1
Better than others	35.71% 5
Comparable	50.00% 7
Worse than others	0.00% 0
No basis of comparison	7.14% 1
Total Respondents: 14	

Q16 Based on your observation, please rank areas where KSU CM Alum performs better/Worse/Equal to their counterparts from other Construction Management Schools.

Answered: 14 Skipped: 0



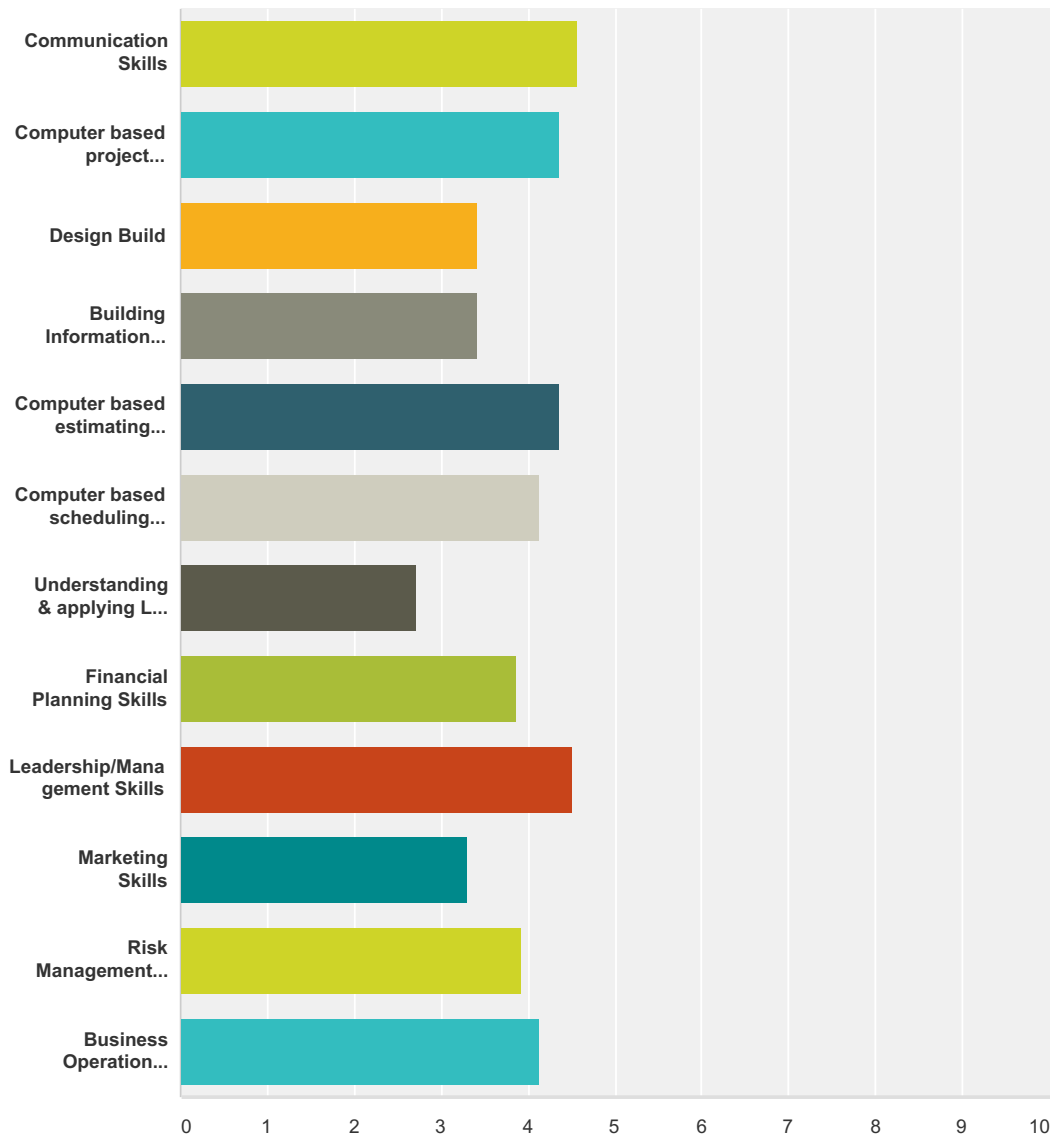
	Worse	Equal	Better	Total	Weighted Average
Estimating	0.00% 0	71.43% 10	28.57% 4	14	2.29
Scheduling	0.00% 0	71.43% 10	28.57% 4	14	2.29
Project Management/Leadership	7.14% 1	50.00% 7	42.86% 6	14	2.36
Accounting/Finance	7.14% 1	71.43% 10	21.43% 3	14	2.14
Safety Planning & Management	0.00% 0	84.62% 11	15.38% 2	13	2.15

KSU CONSTRUCTION MANAGEMENT BS PROGRAM GRADUATE EMPLOYER SURVEY FALL 2016

Computer Applications & Use	0.00% 0	50.00% 7	50.00% 7	14	2.50
Blueprint & Spec Reading	0.00% 0	42.86% 6	57.14% 8	14	2.57
Understanding Materials & Methods	0.00% 0	50.00% 7	50.00% 7	14	2.50
Understanding Structures	0.00% 0	42.86% 6	57.14% 8	14	2.57
Writing Skills	21.43% 3	57.14% 8	21.43% 3	14	2.00
Oral Presentation Skills	14.29% 2	57.14% 8	28.57% 4	14	2.14

Q17 Looking to the future of the construction industry, what skill sets do you believe are the most important as it relates to future graduates being competitive and successful in the construction industry? On a scale from 1-5 with “1” being very low and “5” being very high, please assess the following skills of KSU graduates who work for you.

Answered: 14 Skipped: 0



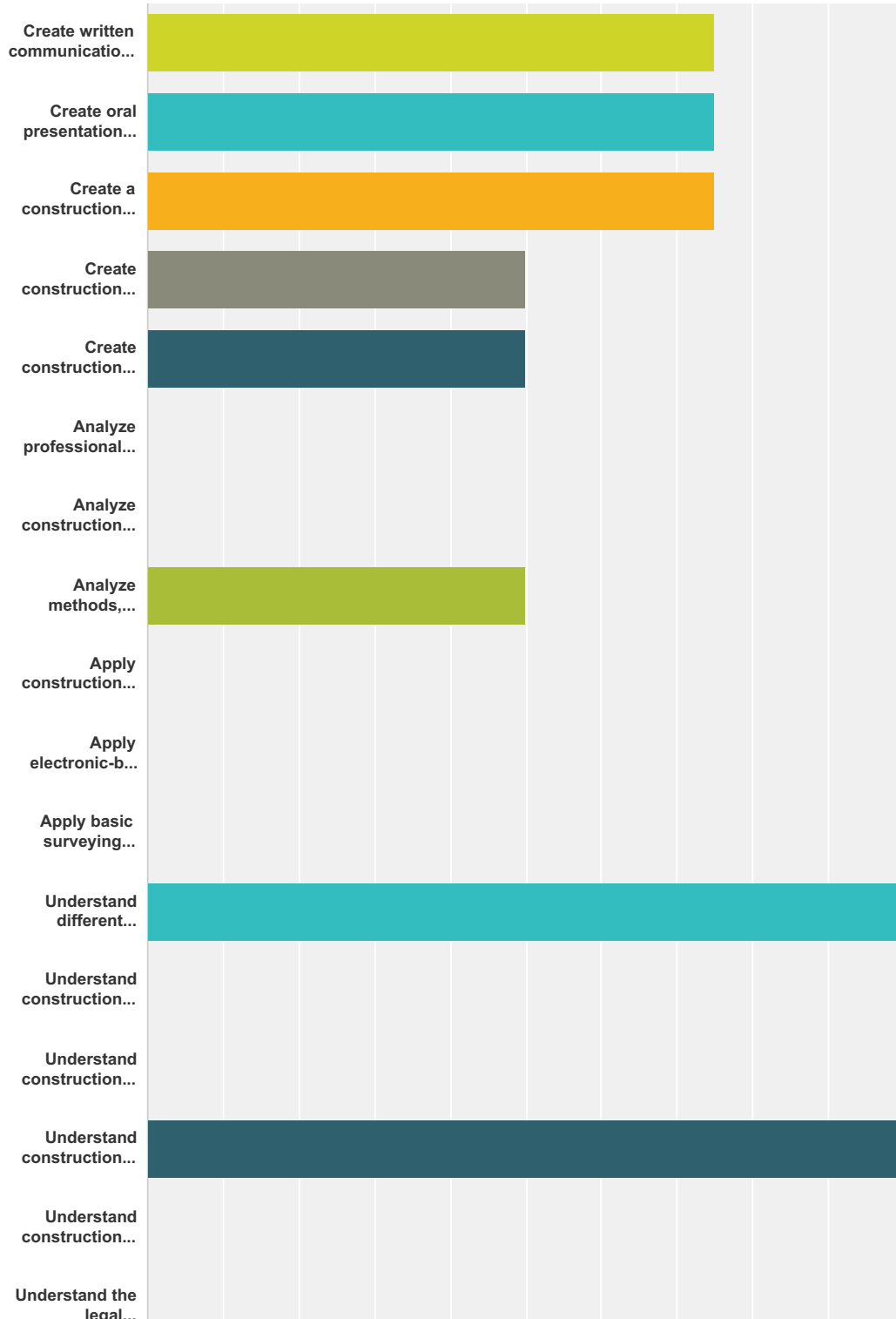
	1	2	3	4	5	Total	Weighted Average
Communication Skills	0.00% 0	0.00% 0	0.00% 0	42.86% 6	57.14% 8	14	4.57

KSU CONSTRUCTION MANAGEMENT BS PROGRAM GRADUATE EMPLOYER SURVEY FALL 2016

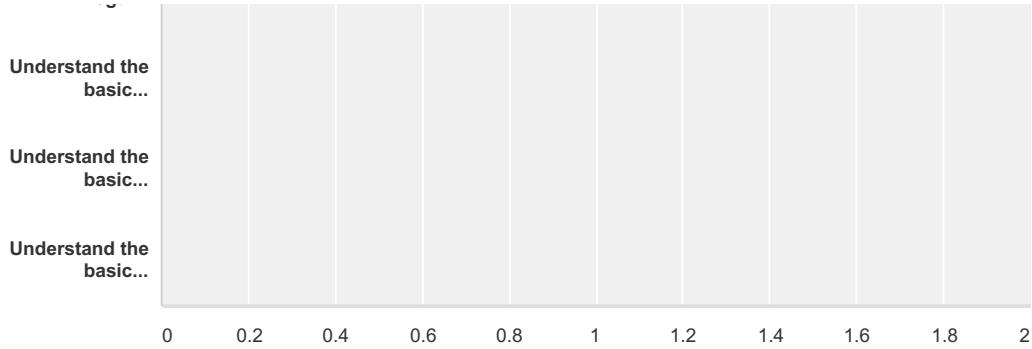
Computer based project management applications Skills	0.00% 0	0.00% 0	0.00% 0	64.29% 9	35.71% 5	14	4.36
Design Build	0.00% 0	21.43% 3	35.71% 5	21.43% 3	21.43% 3	14	3.43
Building Information Modeling (BIM)	7.14% 1	0.00% 0	42.86% 6	42.86% 6	7.14% 1	14	3.43
Computer based estimating Skills	0.00% 0	0.00% 0	7.14% 1	50.00% 7	42.86% 6	14	4.36
Computer based scheduling Skills	0.00% 0	0.00% 0	7.14% 1	71.43% 10	21.43% 3	14	4.14
Understanding & applying LEED principals Skills	14.29% 2	14.29% 2	57.14% 8	14.29% 2	0.00% 0	14	2.71
Financial Planning Skills	0.00% 0	0.00% 0	28.57% 4	57.14% 8	14.29% 2	14	3.86
Leadership/Management Skills	0.00% 0	0.00% 0	7.14% 1	35.71% 5	57.14% 8	14	4.50
Marketing Skills	0.00% 0	21.43% 3	35.71% 5	35.71% 5	7.14% 1	14	3.29
Risk Management Skills	0.00% 0	7.14% 1	21.43% 3	42.86% 6	28.57% 4	14	3.93
Business Operation Skills	0.00% 0	7.14% 1	14.29% 2	35.71% 5	42.86% 6	14	4.14

Q18 In context of the following Learning Outcomes, please identify areas that you would recommend improvement to the KSU Construction Management program as we begin our strategic planning for the next decade?

Answered: 12 Skipped: 2



KSU CONSTRUCTION MANAGEMENT BS PROGRAM GRADUATE EMPLOYER SURVEY FALL 2016



	Needs Improvement	Meets Requirements	Total	Weighted Average
Create written communications appropriate to the construction discipline.	50.00% 2	50.00% 2	4	1.50
Create oral presentations appropriate to the construction discipline.	50.00% 2	50.00% 2	4	1.50
Create a construction project safety plan.	50.00% 1	50.00% 1	2	1.50
Create construction project cost estimates.	100.00% 1	0.00% 0	1	1.00
Create construction project schedules.	100.00% 1	0.00% 0	1	1.00
Analyze professional decisions based on ethical principles.	0.00% 0	0.00% 0	0	0.00
Analyze construction documents for planning and management of construction processes.	0.00% 0	0.00% 0	0	0.00
Analyze methods, materials, and equipment used to construct projects.	100.00% 2	0.00% 0	2	1.00
Apply construction management skills as a member of a multi-disciplinary team.	0.00% 0	0.00% 0	0	0.00
Apply electronic-based technology to manage the construction process.	0.00% 0	0.00% 0	0	0.00
Apply basic surveying techniques for construction layout and control.	0.00% 0	0.00% 0	0	0.00
Understand different methods of project delivery and the roles and responsibilities of all constituencies involved in the design and construction process.	0.00% 0	100.00% 2	2	2.00
Understand construction risk management.	0.00% 0	0.00% 0	0	0.00
Understand construction accounting and cost control.	0.00% 0	0.00% 0	0	0.00
Understand construction quality assurance and control.	0.00% 0	100.00% 1	1	2.00
Understand construction project control processes.	0.00% 0	0.00% 0	0	0.00
Understand the legal implications of contract, common, and regulatory law to manage a const. project.	0.00% 0	0.00% 0	0	0.00
Understand the basic principles of sustainable construction.	0.00% 0	0.00% 0	0	0.00

KSU CONSTRUCTION MANAGEMENT BS PROGRAM GRADUATE EMPLOYER SURVEY FALL 2016

Understand the basic principles of structural behavior.	0.00% 0	0.00% 0	0	0.00
Understand the basic principles of mechanical, electrical and piping system.	0.00% 0	0.00% 0	0	0.00